Proposed ERA Member Code of Conduct & Pool Rules

The Eastridge Recreational Association is a nonprofit organization dedicated to providing a safe, welcoming, and enjoyable recreational environment for our community. **As members of the association, you have the right to review and vote on the rules and standards that help govern the operation of Eastridge Pool.**

These proposed rules are intended to promote safety, protect our facilities, support our staff and volunteers, and ensure a positive experience for all members and guests. The Board of Directors recommends adoption of the following Code of Conduct and Pool Rules and submits them to the membership for approval and adoption prior to the 2027 season.

By working together and respecting these guidelines, we can preserve the traditions of Eastridge Pool while creating an enjoyable environment for all.

Member Code of Conduct

All members, guests, and visitors are expected to:

1. Treat Others with Respect

- Treat fellow members, guests, lifeguards, coaches, employees, and volunteers with courtesy and respect.
- Harassment, bullying, discrimination, threatening behavior, or abusive language will not be tolerated.

2. Support a Family-Friendly Environment

- Conduct yourself in a manner appropriate for a community-oriented facility.
- Profanity, disruptive behavior, and inappropriate conduct may result in removal from the facility.

3. Respect Staff Authority

- Lifeguards and management have final authority regarding safety matters and pool operations.
- Members and guests must comply with directions given by staff.

4. Respect Pool Property

- Members are responsible for helping maintain a clean, safe facility.
- Damage to pool property may result in suspension of privileges and reimbursement of repair costs.

5. Be Good Neighbors

- Respect surrounding homes and neighborhoods when arriving, departing, parking, or gathering outside the facility.

Pool Rules

Admission & Membership

1. All members must show pool passes and guests must check in with a member upon entering the facility.
2. Members are responsible for the conduct of their guests.
3. Guest fees must be paid before entering the pool area.
4. Memberships are non-transferable.

Children & Supervision

5. Children who are not able to swim without assistance of a flotation device must be accompanied in the water by a parent or responsible adult.
6. Eastridge Pool is not a drop-off childcare facility. Parents and guardians remain responsible for the supervision of their children at all times.
7. Lifeguards are responsible for pool safety and emergency response and should not be relied upon as babysitters.
8. Baby pool area is for children unable to stand in the 3’ section of the main pool. There is no lifeguard stationed at the baby pool, parental supervision is required.

Pool Safety

9. No running on the pool deck.
10. No roughhousing, horseplay, pushing, or unsafe behavior.
11. Diving is permitted only in designated areas, between basketball hoop and lifeguard chair, and between slide and rope to the diving well.
12. Glass containers are prohibited anywhere within the facility.

13. No smoking, vaping, or use of tobacco products within 100 ft of the fence or pool house.
14. No alcohol is permitted on pool property.
15. Members and guests must immediately exit the water during weather-related closures or emergency situations. Members and guests under 18 must also exit the water during the hourly designated safety breaks and following lifeguards' whistles.
16. Slide
    a. Swimmers must wait at the bottom of the slide ladder until the last swimmer has exited the marked area under the slide.
    b. One person at a time is allowed on the slide, and must enter feet first.
    c. Exit the marked area (black outline below the slide entry) immediately. No swimming in the slide entry area is allowed during open swim.
17. Diving Board
    a. One person at a time is allowed on the diving board. Swimmers must wait to get on the diving board until the last swimmer has reached a ladder or exited the diving well.

Health & Hygiene

18. Anyone with a contagious illness should not enter the pool.
19. Anyone with an open wound should not enter the pool unless sufficiently covered with a waterproof bandage.
20. Appropriate swim attire is required.
21. Children who are not toilet trained must wear approved swim diapers.

Facilities & Equipment

19. Pool furniture and equipment shall be used only for their intended purpose. Prior to utilizing shared equipment and prior to moving furniture or property please ask permission from the lifeguard on staff.
20. Swim team and dive team equipment may not be used without authorization.
21. Members are expected to clean up after themselves and dispose of trash properly.

Swim & Dive Team, and Swim Lesson Operations

22. During swim and dive season, portions of the pool may be reserved for team practices, meets, lessons, or special events.
23. The pool may open late, close early, or be closed entirely due to scheduled swim and dive activities, weather, or staffing needs.
24. During swimming lessons, portions of the pool may be blocked for classes. When open swim and swimming lesson times overlap, swimmers must refrain from using the designated area for the duration of the lesson.

Enforcement

25. Lifeguards, managers, and Board-designated representatives may enforce pool rules.
26. Violations may result in verbal warnings, temporary suspension of privileges, guest restrictions, or membership suspension as determined by management or the Board of Directors.
27. Serious or repeated violations may be referred to the Board for review.

Commitment to Community

Eastridge Pool has served as a cornerstone of the neighborhood since 1954. These rules are designed to protect the safety, enjoyment, and long-term sustainability of this community asset while preserving a welcoming atmosphere for all members and guests.